

# ETHICS AT WORK



" ETHICS AT WORK OPENED MY MIND TO A NEW WAY OF THINKING. THE DECISION MAKING TOOLS ARE ALREADY HELPING ME MAKE MEANINGFUL DECISIONS AT WORK, AND ALSO IN MY PERSONAL LIFE. "

## ≡ BENEFITS

**Building team capacity to identify and make ethically sound decisions is vital to risk management and strengthening internal and external trust.**

**ETHICS AT WORK** is a half or full day professional training workshop that takes employees beyond code of conduct training. It equips them with the skills and tools to identify and resolve complex ethical dilemmas, bolstering good decision making at every organisational level.

Using practical scenarios, case studies and group exercises, the course explores the pressures that work against good choices. It helps participants critically examine other opinions, be consistent in their judgements, provide reasons for their actions, and make responsible and considered decisions.

Organisations do not exist as isolated entities. They are ecosystems of people, made up of those who work within them and those they directly and indirectly affect – including clients, suppliers and shareholders. Equipping people with the tools to be consistent and ethical in their decisions and actions, benefits at an individual, organisational and industry level.

**ETHICS AT WORK** will help your organisation;

- Reduce the risk of poor decisions and ethical failure
- Build a reputation for high ethical standards
- Reduce the burden of compliance as staff are equipped to make better choices
- Build collaborative teams where ethical issues are openly identified, discussed and responded to
- Strengthen recruitment and retention through a recognised ethical culture
- Enable innovation by strengthening the moral imagination of your people.

## ▬ LEARNING OUTCOMES

Workplaces are increasingly complicated. **ETHICS AT WORK** gives employees the skills and strategies to make better decisions that fit with their organisation's purpose and values.

**ETHICS AT WORK** participants will be able to;

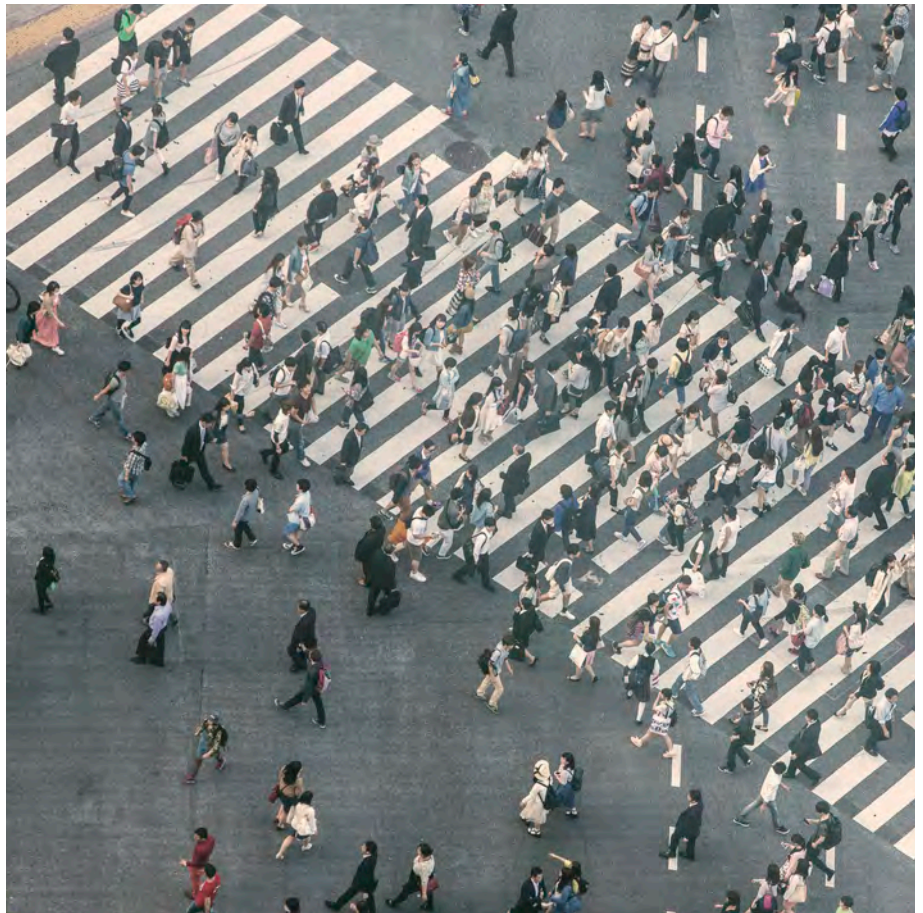
- Describe and define ethics
- Recognise the importance of ethics in personal and professional life
- Identify how an ethical decision making process enables better choices
- Compare ethics, morality and the law
- Illustrate the importance of an ethical framework - purpose, values and principles.

# ETHICS AT WORK

"THE WORKSHOP DID A GREAT JOB OF PROVIDING ACTIONABLE CONCEPTS, IDEAS AND FRAMEWORKS IN A WAY THAT ENCOURAGED IMMEDIATE APPLICATION. EVERYONE IN THE COMPANY SHOULD DO IT."

## WHO IS IT FOR?

ETHICS AT WORK has been successfully delivered to staff at all levels of an organisation and across a range of sectors – from banking and finance, health and government, to sport and mining. Coursework and case studies can be tailored according to role level and industry type.



## THE ETHICS CENTRE

The Ethics Centre is an independent not-for-profit organisation that has been working for over 25 years to improve lives and support communities built on strong ethical foundations. The Ethics Centre remains the only organisation in the world providing practical guidance on complex ethical issues across all levels of society. Within communities and across continents, we work with individuals and families, organisations and industries, militaries and governments, to help people embed ethics at the centre of their decisions and actions.



FIND OUT MORE

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