

st james ethics centre



Requisites for a Sound Ethical Culture

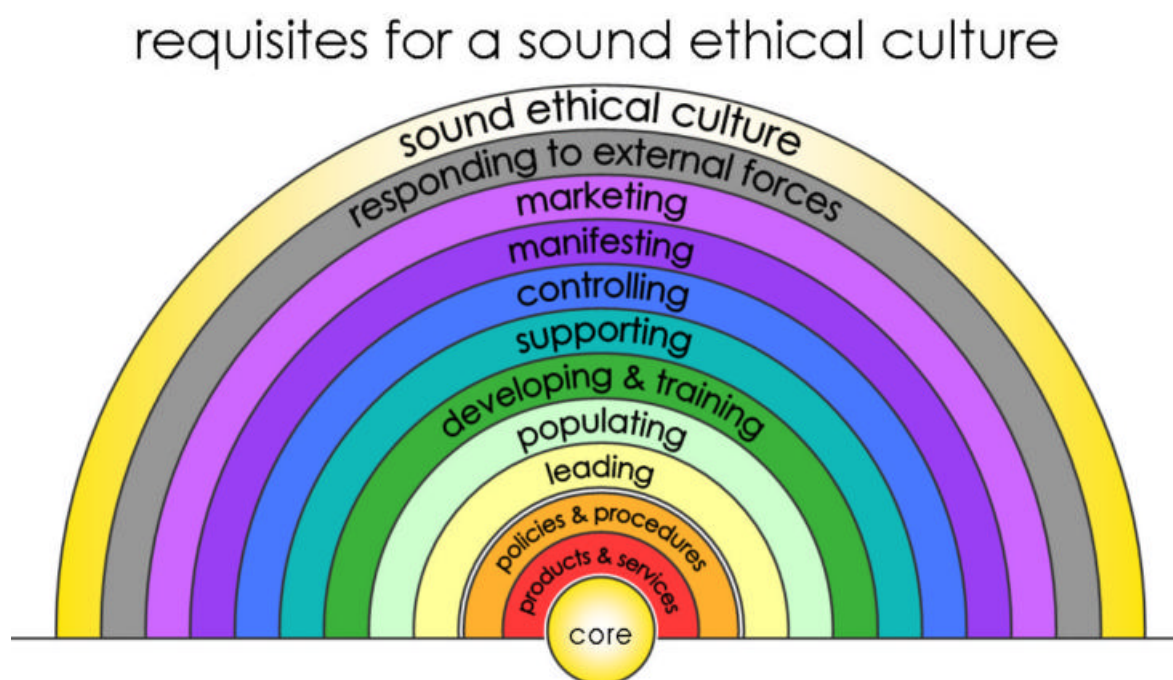
Requisites for a Sound Ethical Culture (ReqSEC)

This program is based on an empirical model that assists your organisation to determine its alignment with the requisites for a sound ethical culture.

The program incorporates the key learning's that underlie ethical intelligence. Participants are formally introduced to the concept of ethics and its relationship to their day to day role and function.

This practical program fully examines the eleven key elements required within the ReqSEC model to secure and sustain a sound ethical culture.

Participants are provided with the learning's and approaches to evaluate each individual requisite enabling them to prioritise and focus on what needs to be reinforced and improved within your organisation in the future.



Suzanne L Ross, Director of Consulting, Training and Counselling, St James Ethics Centre © 2002 - 2005

The program fully explores the 'core' of St James Ethics Centre's *Holistic Model of Ethics**, which incorporates the Body, Heart, Mind and Spirit of ethics:

- > Body – ethics frameworks, such as codes of ethics and conduct
- > Heart – competing stakeholder relationships
- > Mind – ethical dilemmas and decision making models
- > Spirit – contribution to society

Outcomes

- > A developed understanding of ethics, including:
 - its relatedness to three crucial components: risk management, legal compliance and ethical reflection
 - historical perspectives which lead to a shared understanding of ethical language
 - contemporary definitions and models relating to business and professional work and the ability to view the ethics within your organisation through St James Ethics Centre's *Holistic Model of Ethics**
- > learning of techniques that could be implemented within your organisation to:
 - conduct a holistic scan and gap analysis of your organisation's ethical documents (such as codes of ethics) and associated materials (such as vision and mission statements).
 - conduct an assessment of the alignment of your organisation's products and services with its ethical core.
 - map and check the ethical foundation of your organisation's policies and procedures.
 - review the ethical core as expressed by your organisation's leaders, be they formal, informal or emerging leaders
 - assess the alignment and effectiveness of human resources functions in creating a sound ethical culture
 - consider the alignment of training and development (structures, processes and content) to your organisation's ethical core. Specifically, the relationship of training and development to ethical awareness, intelligence and good decision-making.
 - assess that the systems, processes and people are in line with your organisation's ethical core thus supporting the core's inculcation into corporate culture.
 - review the systems and resources that are in place to deal with breaches and non-alignment with your organisation's ethical core and external regulatory requirements.
 - review the organisation's marketing, branding, advertising and representations to ensure that they truly reflect the ethical core as it is espoused and lived.
 - critically evaluate the preventative measures and risk management processes and strategies that are in place to deal with the external pressures, which may pull the organisation from its ethical core.

Program Duration

The program is conducted over three consecutive days.

Designed for


The program is designed for Leaders, Senior Managers and Ethics Professionals.

"The unexamined life is not worth living"

Socrates

For more information contact :

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... or visit our website at www.ethics.org.au

A modern paradox?

"Ethics only pays a dividend if you don't do it for a dividend"

Dr Simon Longstaff, Executive Director
St James Ethics Centre